

Supporting document for agenda 4Profiles of the nominated directors

Name	Mrs. Pennapha Dhanasarnsilp
Age	66 years
Position in the company	Independent Director / Nomination & Remuneration and Corporate Governance Committee / Member of the Audit Committee
Date of appointment as a director	May 30, 2018
Proportion of company shares held (at January 31, 2020)	0.039 %

**Education**

- Doctorate of Business Administration - Nova University, Southeastern USA
- Master of Business Administration – Thammasat University
- Bachelor of Economics- Chulalongkorn University

**Director's Training**

- Director Accreditation Program (DAP) 3/2546
- Director Certification Program (DCP) 68/2548

**Work experiences**

2018 - present	Independent Director/ Chairman of Nomination, Remuneration and Corporate Governance Committee/ Audit Committee Index Living Mall PLC/Furniture Retailer
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Criminal record in the past 10 years	None
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**Forbidden qualifications**

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

## Positions in Other Company/Organization

Other listed companies	<p>4 companies</p> <ul style="list-style-type: none"> <li>- Independent Director/ Member of the Audit Committee/ Chairman of the Nomination and Remuneration Committee/ Pioneer Motor PLC/ Manufacturer of fan motors, and all kinds of parts and accessories</li> <li>- Director/ IV Global Securities PCL/ Securities Brokerage Activities</li> <li>- Chairman of the Nomination and Remuneration Committee/ Independent Director/ Member of Audit Committee/ Plan B. Media PLC/ Advertising and Media Service and Production Provider</li> <li>- Member of the Executive Committee/ Division Director/ ICC International PCL/Distributor of Consumer Products</li> </ul>
Other non-listed companies	<p>10 companies</p> <ul style="list-style-type: none"> <li>- Penn Inter Trading Company Limited/ Exporter of Consumer Products</li> <li>- Penn Marketing and Distribution Company Limited/ Distributor of Consumer Products</li> <li>- Hua Hin Sub Siri Company Limited/ Real Estate</li> <li>- Thai Bunka Fashion Company Limited/ Sewing School</li> <li>- Train Time Test Company Limited/ Organizes Seminars</li> <li>- Ngamsiri Company Limited/ Restaurant</li> <li>- Nithasiri Company Limited/ Restaurant</li> <li>- Chai Nithasiri Company Limited/ Restaurant</li> <li>- Chittana Company Limited/ Food and Beverage Sales</li> <li>- Thai Alliance Products Company Limited/ Food Manufacturer</li> </ul>
Position in other organization that compete with/related to the company	None

**Meeting Attendance in the year 2019 (at February 24, 2020)**

Meeting	No. of meeting attend/ Total meeting held	Percentage
The Director's Meeting	7/7	100
The Audit Committees' Meeting	6/6	100
The Nomination, Remuneration and Corporate Governance Committee's Meeting <sup>1</sup>	1/1	100

Remark <sup>1</sup> The Board of Directors' Meeting No. 7/2019 on November 11, 2019 passed the resolution to appoint Nomination, Remuneration and Corporate Governance Committee. First meeting was held on February 24, 2020.

**Information regarding to appoint the Independent Director**

Relation in the Company, Subsidiary, Associated Company or other conflicted business entity in present of during the past 2 years.

1. Not being a director who takes part in the management of the company, employee, regular salary.	None
2. Nor being a professional service provider (i.e., auditor or legal advisor).	None
3. Not being business relationship significantly in a way that may impact the performing task independently.	None

Remark: Qualifications of an Independent Director is on attachment 3

**Director Nomination Criteria**

The Board of Directors has concurred with the recommendation of Nomination, Remuneration and Corporate Governance Committee that Mrs. Pennapha Dhanasarnsilp has hold the qualification and no record of illegal action according to the Public Limited Companies Act B.E. 1992 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including his performance as a director are outstanding and she is well-respected. She also possesses expertise, experience and understanding of the Company's business. Not having business relationship significantly in a way that may impact the performing task independently. Therefore, she should be nominated and appointed as an Independent Director of the Company

Furthermore, the Company also encouraged shareholders to January 14, 2020, no shareholder proposed nominated directors to the company.

Profiles of the nominated directors

Name	Mr. Pisith Patamasatayasonthi
Age	72 years
Position in the company	Director/ Chairman of Executive Committee / Chief Executive Officer
Date of appointment as a director	May 30, 2018



Proportion of company shares held (at January 31, 2020) 2.65 %

**Education**

- Honorary Doctorate of Arts, Marketing – Sripatum University

**Director's certificate**

- Director Accreditation Program (DAP) 147/2561

**Work experiences**

1994 – present	Director/ Chairman of Executive Committee/ Chief Executive Officer	Index Living Mall PLC/ Furniture Retailer
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Affiliated Companies

2016 – present	Director	Index Living Mall Inter Company Limited/ Grants rights to Index Living Mall franchises in foreign countries
2012 – present	Director	The Walk Company Limited/ Shopping Center Rentals
1991 – present	Director	Bangkok Casa Company Limited / Warehouse Services
1983 – present	Chairman of the Executive Committee	Index Interfurn Company Limited/ Furniture Manufacturer
<b>Criminal record in the past 10 years</b>		None

**Forbidden qualifications**

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year

## Positions in Other Company/Organization

Other listed companies	None
Other non-listed companies	<p>20 companies</p> <ul style="list-style-type: none"> <li>- Krobkrua Thammada Panich Company Limited/ Holds Company Shares</li> <li>- Mai Thammada Panich H.Q Company Limited/ Real Estate</li> <li>- Mai Thammada Panich Ekachai Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.K. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich P.L Company Limited/ Real Estate</li> <li>- Mai Thammada Panich U.D. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.H. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich N.R. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich P.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich S.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich S.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich H.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.T. Company Limited/ Real Estate</li> <li>- Bangkok Master Wood Company Limited/ Manufacturer and Distributor of OEM wooden furniture</li> <li>- The Plaza Mall Chiang Rai Company Limited/ Land Rentals</li> <li>- Bangkok Sanyo Spring Company Limited/ Electronic Spring Production</li> <li>- Bangkok Ito Company Limited/ Wire and Steel Sales</li> <li>- Patamma Company Limited/ Hotel and Resort</li> </ul>
Position in other organization that compete with/related to the company	None

## Meeting Attendance in the year 2019

Meeting	No. of meeting attend/ Total meeting held	Percentage
The Director's Meeting	7/7	100
The Board of Director's Meeting	12/12	100

Profiles of the nominated directors

Name	Miss Pichapim Patamasatayasonthi
Age	42 years
Position in the company	Director and Executive Committee
Date of appointment as a director	May 30, 2018
Proportion of company shares held (at January 31, 2020)	6.66 %

**Education**

- Masters of Business Administration, International Business, California State University at Long Beach, USA
- Bachelor of Architecture, King Mongkut's Institute of Technology, Ladkrabang

**Director's certificate**

Director Accreditation Program (DAP) 144/2561

**Work experiences**

2018 – present	Director/ Executive Committee	Index Living Mall PLC/Furniture Retailer
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Affiliated Companies

2016 – present	Director	Index Living Mall Inter Company Limited/ Grants rights to Index Living Mall franchises in foreign countries
2012 – present	Director	The Walk Company Limited/Shopping Center Rentals
2009 – present	Director	Bangkok Casa Company Limited/Warehouse Services
2008 – present	Director	Index Living Mall PLC/Furniture Retailer

**Criminal record in the past 10 years**      None

**Forbidden qualifications**

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year

**Positions in Other Company/Organization**

Other listed companies	None
Other non-listed companies	24 companies - Krobkrua Thammada Panich Company Limited/ Holds Company Shares - Mai Thammada Panich H.Q Company Limited/ Real Estate

	<ul style="list-style-type: none"> <li>- Mai Thammada Panich Ekachai Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.R. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.K. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich P.L Company Limited/ Real Estate</li> <li>- Mai Thammada Panich U.D. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.H. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich N.R. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich P.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich S.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich S.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich H.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.T. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.I. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.P. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.M. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich B.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Ubonratchathani Company Limited/ Real Estate</li> <li>- Mai Thammada Panich B.R. Company Limited/ Real Estate</li> <li>- Bangkok Master Wood Company Limited/ Manufacturer and Distributor of OEM wooden furniture</li> <li>- Patamma Company Limited/ Hotel and Resort</li> </ul>
Position in other organization that compete with/related to the company	None

#### Meeting Attendance in the year 2019

Meeting	No. of meeting attend/ Total meeting held	Percentage
The Director's Meeting	7/7	100
The Board of Director's Meeting	12/12	100



Profiles of the nominated directors

Name Mrs. Kunthong Udommahuntisuk

Age 67 years

Position in the Company Director

Date of Appointment as a Director May 30, 2018

Proportion of Company Shares Held (at January 31, 2020) 4.15 %

**Education**

- MINI MBA, Commerce and Accountancy, Thammasat University
- Bachelor of Political Science, Bangkok Thonburi University

**Director's certificate**

Director Accreditation Program (DAP) 144/2560

**Work experiences**

1995 - present Director Index Living Mall PLC/Furniture Retailer

Affiliated Companies

2019 - present Director Index Living Mall Inter Company Limited/ Grants rights to Index Living Mall franchises in foreign countries

2012 - present Director The Walk Company Limited/ Shopping Center Rentals

2002 - present Director Bangkok Casa Company Limited/ Warehouse Services

1983 - present Executive Vice President Index Interfurn Company Limited/ Furniture Manufacturer

Criminal record in the past 10 years None

**Forbidden qualifications**

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year

**Positions in Other Company/Organization**

Other listed companies	None
Other non-listed companies	17 companies <ul style="list-style-type: none"> <li>- Patamma Company Limited/ Hotel and Resort</li> <li>- Krobkrua Thammada Panich Company Limited/ Holds Company Shares</li> <li>- Mai Thammada Panich H.Q Company Limited/ Real Estate</li> </ul>

	<ul style="list-style-type: none"> <li>- Mai Thammada Panich Ekachai Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.R. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich K.K. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich P.L Company Limited/ Real Estate</li> <li>- Mai Thammada Panich U.D. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.H. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich N.R. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich P.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich S.N. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich S.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich H.Y. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.T. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.I. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich R.P. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich C.M. Company Limited/ Real Estate</li> <li>- Mai Thammada Panich B.N. Company Limited/ Real Estate</li> <li>- Bangkok Master Wood Company Limited/ Manufacturer and Distributor of OEM wooden furniture</li> </ul>
Position in other organization that compete with/related to the company	None

## Meeting Attendance in the year 2019

Meeting	No. of meeting attend/ Total meeting held	Percentage
The Director's Meeting	6/7	85.7