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## Conflict of Interest Prevention Policy

The Board of Directors established a conflict of interest prevention policy based on the principle that any decision on business transactions or any items of the Company or its subsidiaries must be done for the best interest of the Company and the shareholders of the Company. Any actions that may cause conflicts of interest should be avoided by requiring the person who is involved or the stakeholder with the item being considered, to notify the Company about the relationship or their own personal interest in the said transaction. This person must not participate in the consideration of such transactions, this includes having no authority to approve such transactions or items based on the following important principles

1. Directors, executives and employees shall refrain from operating the same business nature or compete with the business of the Company or its subsidiaries, whether it is done for the benefit of themselves or others, which may damage the Company whether directly or indirectly. They should refrain from becoming a partner or a shareholder that has the authority to make decisions, or an executive in a competing business or the same nature of business as the Company or its subsidiaries unless it can be shown that there is a mechanism to ensure that such actions will not affect the Company. This includes measures for the greatest benefit of the Company and its shareholders as a whole. The director should not hold a director position in more than 5 other listed companies.
2. Directors, executives and employees shall refrain from holding a significant number of shares of the Company's competitors if such actions will cause the directors, executives and employees to be unable to act or ignore their required responsibilities or their duties. In the case that directors, executives and employees acquired shares before becoming a director, executive or employee or acquired shares before the Company entered into that business segment, or acquired shares by inheritance, directors, executives and employees, the director, executives and employees shall immediately report these shares acquisition for the Company's acknowledgement as required by the Board of Directors.
3. All directors, executives and employees shall disclose any business items, or personal business, family business, business with relatives or dependents that may cause conflicts of interest with the Company or its subsidiaries. For example:
  - Joint ventures with the Company's trade partners or have interest with traders who conduct business with the Company or customers of the Company.
  - Hold any position, even being a consultant for traders who conduct business with the

Company or customers of the Company.

- Trade products or services with the Company or subsidiaries directly or through others.

4. Directors, executives and employees shall not seek benefit for themselves or for the benefit of others by using confidential information of the Company or its subsidiaries such as plans, revenue, resolutions, business speculation, experiment results, or cost appraisal for personal gain whether the Company may be damaged or not. They must strictly comply with the Company's insider trading policy.

--Mrs. Kannikar Chalitaporn--

(Mrs. Kannikar Chalitaporn)

Chairman of the Board of Directors  
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